

Equal Opportunity Employment Policy

General Policy Objectives

CAD Group is an Electrical, Mechanical and Process Engineering Company specialising in servicing the resource sectors of Australia.

CAD Group is an equal opportunity employer and employment is offered on a non-discriminatory basis.

All employees and applicants for employment are treated according to their skills, qualifications, abilities and aptitudes, although it is recognised special programs may need to be developed for some otherwise disadvantaged groups.

Strategies of success

For local community people we adopt the following objectives and strategies;

- CAD Group will take measures to ensure that local community people have appropriate opportunities for employment and training within its operations.
- CAD Group will take into account the needs of the local community groups and will define methods to enhance opportunities for employment and training, both direct and indirect for local community people.
- CAD Group will maintain close liaison with local communities we operate in to develop a mutual understanding of the employment and training needs of the business and community.
- Contractors to CAD Group will be encouraged to provide appropriate training and employment opportunities to local community people through contractual and performance relationships.

Application

CAD Group will implement, review and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness

This policy applies to all staff, employees and contractors whilst employed by CAD Group Pty Ltd.

Authorised By:



Chuck Powell
Managing Director
CAD Group Limited

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