

## Environmental Policy

### General Policy Objectives

CAD Group' is an Electrical, Mechanical and Process Engineering Company specialising in servicing the resource sectors of Australia.

CAD Group's objective is to ensure that the impact of its operations on the human, natural and built environments will be a primary focus in the management of all its activities.

### Strategies of success

CAD Group is committed to applying the appropriate standards of environmental performance and response to incidents arising from our operations in a timely and effective manner.

CAD Group is committed to planning, conducting and monitoring its operations, in order to:

- Comply with any Environment Protection Authority (EPA), or other Government agency, regulations, any State, Regional, or Local Planning consent conditions and any additionally customer requirements relating to the environment.
- Communicate the Departments environmental policies and procedures to all staff, employees, contractor's visitors and others, where appropriate to ensure they are aware of their obligations in relation to CAD Group operations.
- Establish and maintain a program of continual improvement in the environmental management of and prevention of pollution from our works and activities.
- Progressively develop and maintain environmental objectives, targets and performance indicators.
- Maintain environmental risk management systems and procedures appropriate to the nature and scale of the work undertaken and regularly audit performance.
- Minimise waste through efficient material and plant utilisation, plus re-use or recycling of material.
- Dispose of waste appropriately.
- Respond promptly to any emergency situation causing adverse environmental impacts.

### Application

CAD Group will implement, review and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness

This policy applies to all staff, employees and contractors whilst employed by CAD Group Pty Ltd.

Authorised by:



Chuck Powell  
Managing Director  
CAD Group Pty Ltd

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