

Occupational Health and Safety Policy

General Policy Objectives

CAD Group is an Electrical, Mechanical and Process Engineering Company specialising in servicing the resource sectors of Australia.

CAD Group is committed to protecting the health and safety of its entire staff, employees, visitors and others while they are at work. All staff, employees, visitors and others have a responsibility to work safely, to take all reasonable care for their own health and to consider the health and safety of other people who may be affected by their actions

Strategies of success

- Give health and safety priority status over other business objectives.
- Identify risks and implement procedures to eliminate or mitigate those risks.
- Delay or stop activities where effective controls are not in place.
- Comply with all applicable laws and regulations as a minimum standard.
- Maintain relevant policies, procedures, systems, information, training and organisational structures to support and communicate effective health and safety practices throughout our business.
- Ensuring all managers remain directly accountable for the health, safety and welfare of their staff, employees, visitors and others and provide adequate resources to assist managers in this cause.
- Apply responsible standards where laws and regulations do not exist.
- Implement and maintain a health & safety management system that identifies, assesses and effectively controls health & safety risks to staff, employees, principle clients, contractors, visitors and others.
- Set health and safety objectives and targets and regularly review them.
- Initiate regular audit and assessment programs and take prompt follow-up action to address identified deficiencies.
- Communicate our safety performance to our workforce and the wider community.
- Foster a culture that empowers and rewards implementation of these strategies.

Application

CAD Group will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness

This policy applies to all staff, employees, principle clients, contractors, visitors, and others engaged in activities with CAD Group Pty Ltd.

Authorised by;



Chuck Powell
Managing Director
CAD Group Pty Ltd

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